

# *Getting your HR right with the Cloud*

*Richard Bowden*



*HR Innovation Unplugged*

NCI - 23<sup>rd</sup> February 2011



# My HR Challenges

Leave Management

Recruitment

Performance  
Review

Grievance  
Management

Skills profiles

Training



# Cloud is all about delivery

For this....



I don't need this....



# Patterns of use



# My Workflows are.....



# Certain practices still apply

Personal  
confidential data

Systems security

Data protection  
regulations

Data backup & recovery

Transaction monitoring &  
auditing



# What about security ?



**ISO 27001**

**SAS70 Type II**



**Certified,  
Compliant or  
Deployed ?**

**Housekeeping & Best Practice**

**[Cloudsecurityalliance.org](http://Cloudsecurityalliance.org)**

# Rolling out HR Cloud based Solutions



